

Annual Report for 2022




A progressive Christian community grounded in faith and mission in our community.

At the heart of who we are is an understanding that at Trinity United everyone belongs...just as they are. Five core values guide us: Living Faith; Inclusive Fellowship; Joyful Service, Being Anti-Racist, and Affirming All.

At Trinity United everyone is valued, included, and affirmed.



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Annual Congregational Meeting Agenda

March 5, 2023



1.0 Welcome – Karen Hynd (3)

2.0 Opening prayer- Rev. Dr. Bob Fillier (2)

3.0 Voting Privileges and Minutes from Congregational Meeting in 2022 - Karen Hynd (2)

Motion:

M/S/C That as per B.3.7.1 per The Manual 2023 of The United Church of Canada, all people present physically or virtually for this Annual Congregational Meeting be afforded full voting privileges.

Motion:

M/S/C That the Minutes of the Congregational meeting held on February 27, 2022, be approved.

4.0 Annual Reports from Trinity United Church - Karen Hynd & Doug Hofstede (15)

Motion:

M/S/C That the Annual Report for 2022 of Trinity United Church including the reviewed financial statements be approved as presented.

5.0 Ministry Priorities Consultation – Rev. Bob & Susie Wilson (30)

5.1 **Care of Creation** - At Trinity United Church Prince George (UCPG) we take the biblical and Theological imperative to care for creation seriously. We believe that in order to do this we need to balance education, personal / community action, and advocacy.

5.2 **Anti-racism & Reconciliation** - The body of Christ is not whole. Racism causes harm and creates division. At Trinity UCPG, we seek to redress some of that harm and embody an anti-racist way of being in the world.

5.3 **Building Community** - Community takes work. Two years of a pandemic has resulted in a lessening of our connection with one another. At Trinity UCPG we will undertake an intentional period of renewal as we seek to rebuild and make new connections.

5.4 **Evolving Church** - Covid has changed the church. It has changed the way people engage with church and how they navigate their spiritual journey. At Trinity UC PG we will intentionally embrace this change and navigate the opportunities it presents to us.

6.0 Nominating Task Group Proposal – Karen Hynd (2)

Motion:

M/S/C That the Nominating Task Group's proposal be approved as presented.

M/S/C That the Board be authorized to fill any vacancies that might arise before the next Congregational Meeting.

7.0 Mission and Service Goal for 2022 – Betty Belado (2)

Motion:

M/S/C That the goal for donations to the Mission and Service Fund for 2023 be set at \$20,000.

8.0 Trinity United Budget for 2023 – Doug Hofstede (15)

Motion:

M/S/C That the proposed budget for 2023 be approved.

Appreciation: Karen Hynd

9.0 Closing Prayer – Rev. Dr. Bob Fillier (2)

10.0 Adjournment – Karen Hynd (3)

Annual Congregational Meeting Minutes



Trinity United Church Prince George
Annual Congregational Meeting Minutes
February 27, 2022

Those attending in-person:

Gabriele Slater (chair), Rev. Dr. Bob Fillier, Rebecca Fillier, Doug Hofstede, Allan Reed, Sharon Vincent, Jenna Dukacz, Emery Cawsey, Gerry Cawsey, Keith Taite, Dorothy Seiter, Katherine Cruwys, Nancy Buchanan, Johanna Jenkins, Marion Bartlett, Cathie Reid, Holly Lee, Betty Belado, Les Waldie, Sandy Long, Beth Quesnel, Diane Kjorvan, Pam Boulding, Vickie Brown, Judy Wilson, Avril Barr, Roberta Long, Marilyn Blair, Melita Higgins, Jim Reid and Shannon Carson.

Those attending via Zoom:

Judy Addie, Marg Smith, Christine Scoffield, Debra Keith, Karen Hynd, Tom Hynd, Mary Bushman, Penny Soderna-Sutton, Wendy Hudyma

1.0. Welcome; Gabriele Slater welcomed everyone to the Annual Congregational Meeting of Trinity United Church Prince George at 11:06

2.0 Opening Prayer: Rev. Bob opened the meeting with prayer.

3.0 Voting Privileges and Minutes from Annual Congregation Meeting in 2021:

M/S/C Judy Wilson / Betty Belado that, as per B.3.7.1 per The Manual 2019 of The United Church of Canada, all people present physically or virtually for this Annual Congregational Meeting be afforded full voting participation. (unanimous)

M/S/C Sharon Vincent / Johanna Jenkins that the Minutes of the Annual Congregational Meeting held on February 21, 2021 be approved. (unanimous)

4.0 Annual Reports from Trinity United Church

M/S/C Marian Bartlett / Diane Kjorvan that the 2021 Annual Report of Trinity United Church be approved as presented. (unanimous)

5.0 Nominating Task Group Proposal

Gabriele reported that Jim Reid and Shannon Carson will be leaving the Board this year and that Susie Wilson and Glenn Glen Schmidt will be joining the Board.

M/S/C Beth Quesnel / Doug Hofstede that the Nominating Task Group's proposal be approved as presented. (unanimous)

M/S/C Sharon Vincent / Les Waldie that the Board be authorized to fill any vacancies that might arise before the next Congregational Meeting. (unanimous)

6.0 Mission and Service Goal for 2022: Betty Belado spoke briefly about the proposed goal.

M/S/C Katherine Cruwys / Keith Taite that the goal for donations to the Mission and Service Fund for 2022 be set at \$20,000. (unanimous)

7.0 Trinity United Financial Report for 2021:

Doug Hofstede thanked the Finance Committee for all their efforts this past year. He went over the financial statement for 2021. A major expense last year was the new roof on the heritage hall of Trinity Downtown. Doug responded to a question from the congregation regarding the reporting of the roof expenses. He thanked the Trinity congregation for their continuous and faithful financial support.

M/S/C Doug Hofstede / Diane Kjorvan that the Year End Financial Information, as at December 31, 2021 and as prepared by KPMG, be received. (unanimous)

8.0 Trinity United Budget for 2022:

Doug Hofstede explained some of the more significant differences between 2021 and 2022 costs / budget. Doug was thanked by Rev. Bob for all his work for Trinity United.

M/S/C Doug Hofstede / Katherine Cruwys that the proposed budget for 2022 be approved. (Rev. Bob abstained from this motion)

9.0 Rev. Bob and Gabriele led an information gathering process about Trinity goals for the next 12 – 18 months and about how the congregation was feeling about attending Trinity, in-person, as COVID restrictions change. Gabriele recorded the information collected on flip-charts for the Board's future discussions and decisions about these two items.

10.0 "Thank yous": Gabriele Slater and Rev. Bob Fillier thanked everyone for all the ways they help Trinity United to be a vibrant, viable, and vital ministry. Rev. Bob thanked Gabriele for her time and effort as Board Chair over the last two very interesting years.

10.0 Closing Prayer: Rev. Bob Fillier

11.0 Adjournment: Gabriele Slater adjourned the meeting 12:31 p.m.

Gabriele Slater

Shannon Carson

Chair

Secretary

Historical Membership Roll

Total members December 31, 2022: 385

Transfers in – 0

Transferred out -0

Profession of Faith/Confirmations - 1

Members deceased - 0

Total membership - 386

Baptisms in 2022 - 6

Weddings in 2022 - 1

Funerals Connected to Trinity United in 2022- 7

Muriel Prudence Young

Stephen Michael Campbell

Ronald Neukomm

Martin Wagner

Ralph Ewen Anderson

Elizabeth Betsy Lerum

Joann Morgan

Official Board Chairperson

A primary focus has been the renovations to the Trinity Downtown campus following the fire in March. Rev. Bob has worked tirelessly to secure grants to move us in the direction of developing a new performing arts space in downtown PG. A great deal of work has been done in the sanctuary to prepare the space for a more multi-use venue – removing the pews and heating pipes, replacing flooring, upgrading the platform space, acquiring a new concert piano, adding stage lighting, enhancing and upgrading the sound system, adding a sound booth, etc. Many thanks go to Gary Dean for his tireless work at the downtown site! Thank you to those volunteers who have swung a hammer, pushed a broom, rolled the flooring down, pulled the pews apart, painted, cleaned and so much more. Those hours of sweat equity have been essential to the completion of this project.

The **Knox Performance Centre** is already in high demand with numerous groups (theatre, choirs) booking the space! The Knox Performance Centre will host its inaugural event March 9th with a performance by Angela Hewett, internationally acclaimed concert pianist.

Harmony House is well on its way. Work has begun for the initial stages of building! The Board, in its capacity as Trustees, signed the Land Lease and Easement agreements in December. The anticipated timeline for completion is 15-16 months.

Evolving Church

Covid has changed the way people engage with church and how they navigate their spiritual journey. As we move forward into 2023 the Board will continue to explore ways to navigate this change. Church looks different for many people. Our digital ministry provides individuals the opportunity to attend the Sunday Service on-line, either during the actual service or as an archived live stream at a time that is more convenient to their personal schedule. This will change our perception of a healthy church community as we may not see as many people in the sanctuary on a Sunday morning as we have in the past.

Building Community

We continue the journey of discovery following the lifting of the covid health restrictions – church looks different and yet in so many ways – the same! We are slowly working our way back to “the way things were” for many events and activities. A hybrid model of in-person or virtual attendance is offered for committee/team meetings and some events. It is a blessing to be able to gather together for coffee after the service and soup and sandwich lunches. Our digital ministry provides people from Prince George, other BC church communities and across Canada to join in worship.

The goal to continue to develop meaningful engagement opportunities for congregants of all ages continues. We will continue to work to re-establish the Trinity Kids Program, discern the need for Senior's programming, and youth and young adult ministry.

Care of Creation

A new Team headed by Shannon Carson has been created. Their goal is to balance education, reflection, and action.

Anti-racism / Reconciliation

TUC hosted the World Religions Conference with the theme "Fighting Racism". The Orange Shirt Sunday service in September was accompanied with special reconciliation liturgy. TUC supported Bunk #7, a play based on the experiences of the playwright Larry Guno at the Edmonton Indian Residential School in the 1960's and brought to audiences by The Raven Collective.

Many thanks to the staff, the committees, teams and volunteers who look after the day to day running of the church and the many activities the church is involved in. We are grateful for Rev. Bob who uses his expertise and experience to keep everything running smoothly.

Respectfully submitted.

Karen Hynd
Board Chair

View from the Pulpit

2022 was certainly an interesting year for TrinityUCPG. In January we celebrated 5 years as Trinity United and 112 years in PG. A lot has changed in those 5 years (let alone 112) and 2022 was no exception.

While things started in a familiar way, in February the 'plan' for 2022 went out the window. The fire at Trinity Downtown on the back fire escape dramatically altered where a significant part of my time was focused. First, there was the immediate response required – attending the scene, clean up, insurance claim. Then we were into mitigation, restoration, and renovation. Working closely with our insurer and Universal Restoration. In the end the damage from the fire itself was relatively minor, limited to the fire exit, and certainly could have been much worse. The work resulting from smoke and water, however, was a whole other story. In the end the work completed included: outside repairs, replacing fire exit doors, kitchen and lower hall floor replacement, lower hall ceiling replacement, sanctuary floor replacement, and other miscellaneous pieces related to the fire. Of course, one of the pieces when dealing with restoration work is that what was there isn't available anymore and it's impossible to match. There were also some decisions to make about any changes we wanted to make. In the end we changed the ceiling in the lower hall to a t-bar style suspended ceiling with LED recessed lighting. This necessitated additional fire proofing and bulkhead installation as well as additional smoke and fire detectors. There were materials present that required abatement. In the end the total cost of mitigation and restoration was about \$300,000. TrinityUCPG had to contribute about \$20,000 (after GST recovery) due to the actual cost beyond replacement value. What I can say is that the lower hall looks amazing. The lighting is much brighter, and we now have access to the space under the sanctuary floor. One year later there is just one small project left to be completed. The fire also led to some major grant writing, renovations, and partnership building initiatives that are covered under the Knox Performance Centre report, yet I need to thank Gary Dean. Every project of this size has a person who just makes it happen. For us, that's Gary. Without his time, skill, humour, and patience it wouldn't look like it does today. While the details are there it is important to name that the restoration work and renovation work associated with the Knox Performance Centre have been a major focus of my ministry in 2022. Working with Universal, our insurer, the city, planning, adjusting, revising, time onsite, and helping with the remodeling were all priorities that weren't planned for when 2022 began.

In March, the Board spent time discerning the Ministry Priorities for our faith community. Those priorities were then shared with the congregation and served as the foundation for our Ministry Plan for 2022. The priorities were: Care of Creation; Anti-racism and Reconciliation; Building Community; and Post Pandemic Church. The remainder of my report addresses those four ministry priorities.

Care of Creation

- I am pleased to report that a new Ministry Team was created when a group of people, led by Shannon Carson, game together and formed the Care of Creation (CoC) Team. They began in 2022 and have a ministry plan for 2023.
- As restoration and construction work was undertaken this priority shaped the decisions that were made. Whenever and wherever possible low impact and footprint reducing technologies have been used.
- The final steps of our LED conversion plan at the Main Campus is well underway. BY the summer of 2023 we anticipate all the lighting will be LED.
- LED lighting is being installed at TrinityDT as part of the renovations.
- New low voltage DC digitally controlled reversible ceiling fans were installed at TrinityDT to help keep the heat at floor level in winter and improve air circulation year-round.
- New thermal insulated fire exit doors were installed at TrinityDT.
- We started tracking our energy usage to measure the difference our upgrades are making.
- In worship more eco-themes are being included and language like 'eco-sibling' has been introduced.

Anti-Racism and Reconciliation

- We hosted the world religions conference that focused on racism amongst various world religions followed by a meal together. I was invited to be part of the discussion panel and presented about racism from a Christian lens.
- The Harmony House project is one significant way of engaging in reconciliation. In 2022 the agreements were finalized, city planning approvals were received, the construction contract was awarded to IDL, and in December ground was broken. It's anticipated that it will take 15 months to complete at a cost of over \$10m. With construction started there are weekly construction updates and bi-weekly project management meetings.
- As part of the ground-breaking a smudging ceremony was held in the main sanctuary followed by blessing the ground with tobacco. To be in the sanctuary smudging with Elder Darleen was a significant moment that I hope will open doors to further conversations and actions.

Building Community

- The focus in 2022 was returning to more familiar activities and ways of being community. Over the course of the year we rediscovered onsite suppers, coffee time after worship, teatime during the week, muffin and Christmas cookie sales, auctions, soup & sandwich Sunday, and social times. We continue to adapt as required and try new ways of doing familiar events.
- Supporting the Outreach Team's soup kitchen program, Christmas Showbox, and being Santa Claus.
- Return of annual Advent Cantata.
- Christmas Day "Worship with all the Fixings" that included a full turkey Christmas dinner.
- Hybrid study series "Do I Stay Christian" offered onsite and online.
- Seasonal Faith@Home packages including resources for kids.
- Engaging in wider PG community to share about our ministry and increase our community profile including media interviews and attending community functions.
- Increased use of social media and e-letter communication.
- Revised 'welcome bag' and new member follow-up program.

Evolving Church

- Renovations to TrinityDT and creation of Knox Performance Centre.
- Creation of WorshipCollective.ca an online worship resource portal with a team of creatives from across Canada.
- Supervision and resourcing with Knox United, Terrace and Bulkley Nechako United Churches. Entered into an agreement with Terrace to cover one Sunday per month starting in January 2023 as they search for new ministry personnel.
- Fostering new community partnerships to increase our resiliency and diversify financial support.
- Developed a partnership with the Community Arts Council.
- Joined the Northern Presenters group and BC Touring Council.
- Grant writing.

In addition to the above examples beyond the typical day-to-day activities like worship preparation, pastoral care, supporting committees and teams, supporting the Board, and supervising staff, I am part of: DowntownPG Board; PGSS Board; Pacific Mountain Regional Council (PMRC) Executive, Policy Committee, and Audit Committee; General Council workflow and policy working group and Manual committee.

A PMRC highlight was hosting the Annual General Meeting of the Regional Council here in PG for the first time ever! We had a curve ball in that our production manager came down with Covid and couldn't come nor provided their gear, yet Rebecca stepped into the role and Russell AV joined the team and it was perfect. For me though the real high point was the community BBQ as part of the region's public celebration of becoming an Affirming Minsitry, a process I co-led. We fed over 500 people and invited anyone from PG who wanted to attend to come along. We had two live bands with a real celebration atmosphere and while it had rained the clouds parted and the puddles dried up. We even had special themed donuts! The most special part was that underhoused members of our community attended too and stood in line and joined in conversation with regional members from all over BC. There was laughter, story sharing, and breaking of bread for almost 4 hours until that last person had all they could eat. It was a true community moment that brought people together and broke down barriers. This was church.

Sabbatical 2022

One of the highlights for me in 2022 was the opportunity to engage in an extended period of intentional renewal and reflection. While a time of sabbatical is United Church policy, it really couldn't have happened without the long list of those who carried my responsibilities. To each of you, especially Marion, Gabriel, and Karen, thank you for your joyful service and dedication to our ministry.

My sabbatical focused around three pillars: renewal, spiritual practice, and sacred spaces. A significant amount of time was spent in Scotland exploring historical sacred spaces and sites across the landscape. Why Scotland you ask? I have found that the United Kingdom is a good predictor of what may happen to the church in Canada. The similarities are significant and there has been a fresh expressions of church movement in the UK for over a decade.

I have hundreds of pictures of abbeys, kirks, churches, and cathedrals. Some still active, some historic sites, some long abandoned ruins (there were lots of castles too). I also spent time attending events and learning about how sacred spaces had been converted or activated as performance spaces for the community and as an expression of ministry. Each location had something new to offer and what I learned about activating places and creating spaces of engagement has shaped the Knox Performance Centre project.

If Scotland itself wasn't enough spending time in the Iona Community has been something I've wanted to do for years. I've been using their worship resources for over 20 years, yet actually being on the island of Iona and spending time in the abbey is something I'll never forget. The worship experiences of Iona provided a template for our contemplative worship services and it's that template we've been using through 2022 and will continue to use into the future.

The third pillar was renewal. While there were still lots of ministry activities that required some attention and time (things related to grants, restoration, and regional council meeting as examples), the change in pace was exactly what I needed after 2 years of pandemic. I think I can safely say that the lawn and backyard have never looked so good!

That was 2022. It used all the skills I had and required developing some new ones. It brought challenges I never saw coming and had moments of sheer awe and wonder. Through it all I was reminded time and again of how incredible and unique TrinityUCPG really is. It is a privilege to be in ministry with each of you. A privilege I do not take for granted. Behind all the words in this report is a deep sense of gratitude for each of you. For your commitment to our shared ministry and the difference we make in each other's lives, our city, and beyond. We are TrinityUCPG and together we embody what it means to walk in the way of Jesus with authenticity and grace. As you read the rest of the annual report I hope you see yourself reflected in the ministry we've achieved because without you it really isn't possible.

Blessings on our continued ministry together.

Rev. Dr. Bob Fillier

Ministry and Personnel Committee

The Ministry and Personnel (M & P) Committee is appointed by the Official Board. The committee continues with in person meetings to discuss paid staff performance, concerns, and working conditions. The M & P committee also offers consultation and supports for staff relationships with one another and with the congregation, treating all staff matters with confidentiality.

During the past year the committee met 4 times to discuss and address church matters as they pertain to staff. The M & P committee continues to be delighted with the talented pool of staff we have providing the services we all benefit from. We would like to express a huge thank you to all of the staff in the performance of their duties allowing our congregation to be in ministry together. We are especially grateful for the leadership of Rev. Dr. Bob in 2022, before, during, and upon return from his sabbatical.

The M & P committee also recognizes that the success of Trinity United PG is largely due to the tremendous talents and effort brought forward by the members of the congregation. It is this support throughout the year that allows us all to benefit as a church family and leaders within our community.

Kindest Regards, Keith Taite (Chair)

Marilyn Blair
Vicki Brown
Shannon Carson
Les Waldie

Healing Pathway

We believe that healing is a process guided by God to restore balance and wholeness to body, mind and spirit, bringing balance to people's lives.

This year our Healing Pathway Group consisted of 6 consistent practitioners. We offer healing sessions on the 3rd Saturday of each month at Trinity Downtown.

With the size of our membership we can offer healing for up to 16 people on each Saturday. People coming to our sessions continue to support us very well. There is NO CHARGE to receive healing, but a donation is gratefully appreciated. Of the monies received, half is given to the church and half is utilized to support workshops and to purchase supplies.

Due to the Covid-19 health restrictions we have offered a reduced number of in-person sessions (7-8) while keeping masking, spacing and hygiene protocols in place.

There is a guided version of our "Whole Body Balance" on the Trinity webpage under Ministries. This session takes approximately 40 minutes and is very effective for relaxing, calming, reducing stress, and giving the body a chance to 'catch up'.

Please feel free to contact me if you would like to receive a Healing Session or to find out more about the program.

Submitted by Tom Hynd

Friends of Trinity

Building Community

The Soup and Sandwich lunches were resumed in October and we have had a good response. We would like to thank Gladys Goode for her generosity supplying soup, veggies, fruit and deserts for the monthly soup and sandwich lunch. Tom, Betty and I have gladly assumed the responsibility of making the sandwiches to reduce the amount of work that Gladys has to complete.

We would like to thank the ladies from Fellowship who stay to help with the dishes and clean up. Their help is greatly appreciated!

The Fall dinner was provided as a hybrid event – take out or in person. 17 people attended the in-person event and enjoyed a small, intimate dinner.

Care of Creation

The Spring dinner continued as a ‘take-out’ event due to Covid restrictions. We utilized wax-coated, cardboard cups to serve the salads and deserts to reduce the amount of plastic for the takeaway containers.

Submitted by Tom & Karen Hynd

Care of Creation Team

The Care of Creation Team for Trinity United Church was formed in October 2022. This group formed in response to the Board’s Mission Priority of Caring for Creation. The Team has defined our Purpose to be: to stimulate conversation, learning, and action that supports Trinity United in caring for God’s creation.

The Care of Creation Team’s work fits mainly under the Care of Creation Mission Priority for Trinity United Prince George. In 2022, the Team members have brainstormed and prioritized potential activities, shared an advent calendar of ideas to “have a greener” Christmas with Trinity members, begun improving our recycling system for the two Trinity buildings, organized a video study to take place in early 2023, and shared numerous recommendations and sources of information amongst the Team members.

The Care of Creation Team is attempting to track notable activities that other committees and teams have conducted regarding the Care of Creation Mission. We encourage all Trinity individuals and groups to consider their impact on God’s Creation when making significant decisions. In 2022, we noted that: Outreach experimented with different types of sandwich bags for Soup Kitchen, to reduce use of plastic; Fellowship and Friends of Trinity reduced the use of Styrofoam containers; the Property Committee installed new LED lights in Trinity Buildings to reduce our energy use (and costs); and, a Faithful Footprints grant (a National Church initiative) was obtained to assist with new LED lights and eco-upgrades (e.g. reversible ceiling fans) at Trinity Downtown.

Our Team’s activities touch on the Mission Priority of Building Community as we provide opportunity for dialogue and connection through discussions had to-date and future studies that are open to all. Climate change and biodiversity loss are arguably the most pressing issues facing our world and our Team believes that it warrants our attention in a Post COVID Church.

Shannon Carson,

on behalf of the Care of Creation Team

Trinity Downtown

The Sanctuary space has really been changed... new sound system, new floors , new stage, more pianos, much of the repairs from last year's fire have been done. Gym downstairs has new floor, new paint , new ceiling , new lighting

half of the Sanctuary roof was reshingled.

the list is on going.

I encourage everyone to check the space out.!!

Rentals continue to help keep the heat on.

Regular groups like the Montessori education program, after school care, AA groups, choirs are utilizing the " sound " of the building, and Healing Pathway.

Tom Hynd

Outreach Committee

One of the main goals of Trinity's Outreach committee is to bring God's love into the community through the provision of food, warm clothing, joy and a feeling of being important and loved. With Outreach we believe that all people are valued, and worthy of love and compassion, dignity, essentials of life, and freedom from discrimination regardless of race, gender, orientation, age or "status" in society. This past year we have continued to provide soup and sandwich lunches each month at St. Vincent's but have increased our donations of essentials such as hats, gloves, scarves, blankets, umbrellas and rain gear and backpacks/bags thanks to the generosity of the congregation and community members. Through connections to members of Trinity several community groups/members/and businesses have graciously donated warm clothing, knitting, and shoebox supplies for distribution. It is a win-win situation for everyone involved and is a special way of building community. This past Christmas 124 shoeboxes with winter wear, toiletries, activities and treats were given out to a very appreciative group – 54 were donated by the congregation and the remainder were put together at the workbee. Trinity, through Outreach has continued to provide food to fill the food pantry and provide meals at A.C.E each month, and has reached out to elementary schools with backpacks, school supplies, and warm clothes. The In Deo project makes up bags of women's toiletries for the Phoenix Transition home and Hadih house.

Unfortunately, when Covid restrictions began, St. Vincent's was forced to close its doors to in person lunches where people could find some warmth and companionship. At this point we are still handing out lunch bags at the door but hope to return indoors as concerns decrease. However the lifting of restrictions has allowed us to provide many of the items listed above to people in need throughout the community.

Outreach has also tried to focus on ideas for our Care of Creation goal. We have tried shifting from plastic sandwich bags to a paper alternative, as well as using wooden soup spoons. Our shoeboxes were also wrapped in recyclable paper.

We are blessed to have a devoted team and congregation eager to help in so many areas of Outreach, for which I am truly grateful! THANK YOU!

Vickie Brown

Property Committee

This past year has seen a few changes post Covid. As per the request I have addressed the 4 core values of Trinity United Church.

1. Care of Creation:

- a. Installation of LED lights in most of the church. The purpose is to reduce the electricity usage and allows for better lighting.
- b. Furnace Filters. Ongoing higher grade filter to help in cleaner air for the church and user groups.
- c. Lawn maintenance
- d. New hot water tank. The old tank had to be repaired however it was more financially responsible to replace it with a new one. This is for all user groups and the Fellowship and Worship committees and those who use water after soup and sandwich.
- e. General maintenance

2. Building Community:

- a. LED lighting was very much appreciated by the main user groups Play School and the Music Conservatory.

3. Anti-Racism:

- a. Everyone is welcome to assist in projects and maintenance.

4. Post-Covid:

- a. Getting the parking lot and walk-ways cleared for people attending church.

This up coming year the hopes are to complete the LED lighting in the church. Do some minor upgrades and some touch up painting.

W.A. HUDYMA
Property Committee

A.C.E.

Thank you, on behalf of A.C.E., to all the parishioners who give so generously. A.C.E. stands for the Activity Centre of Empowerment - the Activity Centre for those with mental illness.

The first Sunday of each month, donations of non-perishable food items are dropped in the green buckets in the lobby of the church. Even during the pandemic, members of the church, did not forget and made a special effort to drive to the church and contribute their offerings of food.

The food items are taken to A.C.E., located at 6th Avenue and George Street, where they are gratefully received and used in the preparation of meals in the cafeteria or put in the "pantry". From the pantry food bags are put together for clients needing supplements to eke out their food budgets. A.C.E. has over 500 members so our Outreach Project of donations of food, is much appreciated.

Evelyn O'Sullivan

Finance Committee

During the last few years, the congregation continued to be generous with their financial contributions. With the elimination of COVID restrictions in 2022, we began to gather again in person and continued with the work of the church. I'd like to thank you all for your generosity of time and finances. I'd also like to thank the Finance Committee for all their support and work last year. A special thanks goes out to Trish Appleton for all her dedicated work as she retired from the Finance Committee in the fall. I'm amazed at all the work, effort and professionalism she gave to the committee. With her departure we began a transition to KPMG to offer accounting support to the Finance Committee.

By year end, the congregation met the targets set for regular offerings and surpassed our goal for M&S in 2022. Your financial support has allowed the church to continue with many community programs that impact Prince George and BC.

In 2022 there was a small fire at the downtown campus. To address the damage and some looming building challenges, we successfully applied for several grants to enhance the space and make it more environmentally efficient. The project continues, and is slated to be completed in 2023 with the hope that it will generate more revenues and reduce energy costs. The proposed 2023 budget will reflect this.

One issue for 2022, which is continuing into 2023, is the cost of inflation. It is a challenge for all of us and we hope that the congregation will continue to be generous to support the programs and work of Trinity United Church.

A few "housekeeping" items:

- Your official tax receipts will be mailed to you at the same time of year that they are usually available. Please be aware that if you donated through the "Canada Helps" website, they would have sent you your official tax receipt in an e-mail shortly after you donated. That e-mail will be your official tax receipt for that donation, it will not show up in your official Church tax receipt from us.
- We have several different ways that you can financially support the church. One of those is through electronic transfers. If you want to start doing this, the first time you submit the transfer please place your address in the note/comment section so we can send you a tax receipt at the end of the year (you only need to do this once).
- In the past, some members that were reimbursed for expenses who wanted to make a donation in the same amount, opted to sign back the cheque as a donation. This was very convenient for the donor; however, the Canada Revenue Agency does not allow this anymore. Donations must be made through any of our other methods (cheque, EFT etc.)

I look forward to seeing all of you during our Annual Congregational Meeting (ACM). If you have any questions about the budget or financial information, please feel free to send those to me so I can ensure I have a response for you at the ACM or earlier (bookkeeper@trinitypg.ca).

Doug Hofstede
Finance Committee Chair- Trinity United Church

Mission & Service Team

Each month for the year we have brought you many stories. Mission and Service have changed how the stories are formatted. With Covid amongst us we found that the previous stories were no longer relevant. Through the new format, programs were no longer described but now featured individual stories where people had been transformed through the support of M&S. Stories depicted building right relations with our neighbors especially with anti-racism and through reconciliation. We covered individual stories amongst diverse people. Through our stories we have attempted to show how we have helped people care for creation by such actions as supplying seeds and how they can be planted for shorter or longer rain seasons to increase food production. Some stories tried to show building a better community by talking about racism and white privilege into which many of us are born. They tried to show that ALL are welcome.

We hope that the many stories have shown how your caring has transformed lives locally and around the world. Once again due to your commitment and generosity to our Mission and Service Fund we have surpassed our goal for the year.

Thank you
Your Mission and Service Team

Fellowship Team

The Fellowship Team gradually resumed its activities at Trinity United Church in 2022.

In September, we started having in-person meetings on the first Tuesday of every month. We meet at the church and there is also a Zoom link available. New members are always welcome.

Our goal is to encourage Fellowship. To that end, in September we resumed serving refreshments such as coffee, tea, & cookies after worship on Sunday. The Fellowship Team also serves refreshment at Memorial Services as required.

Dorothy Seiter sends cards to those experiencing a life event such as illness or bereavement.

We delivered 240 signed Christmas Cards to the Council of Seniors for them to distribute to seniors with their Christmas hampers. A new project this year was preparing Christmas Gift Bags for Seniors. This project was initiated by Marg Smith. These gifts were gratefully received by Seniors at Simon Fraser Lodge (13 gift bags), Laurier Manor (7 gift bags), and the hospital (20 gift bags). Thank you to Lorna Brown and Dee Neukomm for sewing the gift bags. A special thank you to the congregation for their support of this project.

The Fellowship Team also does a lot of fundraising. All funds raised are used to support Trinity's various ministries in Prince George. Our 2022 fundraisers included monthly muffin sales, the annual Christmas Cookie sale, Hats for Kids sale, and a mini -Silent Auction. Our fundraisers raised over \$1700.00 in 2022. We are planning a Spring Silent Auction in April. We work hard to ensure that health and safety protocols are followed.

The Golden Age Social was not held in 2022 but has returned in 2023. This much loved event is held at the Civic Centre in cooperation with the City of Prince George and the Prince George Council of Seniors. Trinity United Church is the host for the February Tea and we are busy organizing that event.

On behalf of the Fellowship Team, I would like to thank the congregation for all their support of our activities.

Sincerely,
Cathie Reid (Chair, Fellowship Team)

Knox Performance Centre

As we began to process the consequences of the fire at Trinity DT, it quickly became evident that a couple of unconnected things were merging into one opportunity. For about a year the Community Arts Council and Trinity UCPG had been in conversation about fully activating the sanctuary at Trinity DT as a performance venue. A feasibility study was undertaken and completed and helped validate the need for a 250-300 seat performance venue in downtown PG. The process included significant consultation with the performing arts community to ensure any renovations considered were ones that were needed that actually met the needs of those who would use it, rather than our perception of what their needs might be. Another reason for undertaking the feasibility study was to lay the foundation for successful grants in the future. The study itself cost almost \$50,000 and was funded by Canada Heritage, Downtown PG, CAC, and The United Church of Canada Foundation. The conclusion was that a renovation project was both possible and feasible and that the need was clear. The challenge became finding matching funds to get the grant process rolling.

As this conversation was unfolding the fire happened and we learned that, amongst other things, the entire floor in the sanctuary needed to be replaced at a cost of over \$60,000 which would be covered by insurance. The question from the restoration folks became, "what are you going to do about those pipes?" Part of the feasibility study acknowledged the age of the pipes used to heat the space, it being significantly beyond its service time, and the need for a flexible seating plan to accommodate many different uses for the space. Now the Board had a decision to make. Do we replace the pipes with a new heating system now, in the future, never? Would we tear up a new floor to replace things in the future? Could we leverage the insurance funds to do something we didn't think we could afford?

As this conversation was unfolding, we also learned that the Brunswick side of the roof on the sanctuary had been significantly damaged in a windstorm and needed to be replaced and that the other side was still in good shape. The cost of the roof was estimate at \$55,000. What the Board realized was that it had to replace the roof and it was now or never to update the heating system. Could that capital investment be leveraged. The answer became yes.

After consulting with Northern Development Initiatives Trust the Board learned we could include the value of the insurance work as part of our matching package. We could also include the donation of the Yamaha C7 grand piano, and a dollar figure could be assigned to volunteer time. With this information a matching funding package was now doable.

In the end we applied and received grants from:

- NDIT - \$132,500
- United Church of Canada Foundation, 2 grants totaling - \$38,000
- PG Community Foundation - \$20,000

The Board committed to spending \$70,000 which was required for the roof and heating regardless of any other renovations. The value of the C7 piano was evaluated at \$20,000.

What does the project entail? The significant items include:

- New venue specific professional PA
- New professional theatre lighting plan
- Removal of pews
- Previous under pew radiant pipe heating system removed
- New radiant in floor heating system installed
- Replace pews with new chairs on main floor
- Balcony pew angle increased to improve sightlines
- Choir loft and organ pit removed
- Chancel/stage reconfigured and expanded

- New energy efficient reversible ceiling fans installed
- Update lighting to LED
- Replace hollow core fire exit doors with insulated solid doors
- Reconnect washroom in room left of stage
- Turn 'counting room' into storage and dressing room
- Reconfigure narthex/entrance
- Remove doors in stairwells
- Add doors at bottom of kitchen stairwells for sound isolation
- Painting
- New signage, Website, Box office, and Ticket platform
- Design, build, install new tech booth on main floor
- Reconfigure attics for sound equipment and storage
- Build serving counter for upper lounge
- Add solid core door leaving sanctuary for sound isolation

All these components total \$260,500. If you add in the assigned value of the volunteer labour, currently measured in the hundreds of hours, and the value of the piano we are well over \$300,000 being invested in what amounts to a complete renewal of the space. As of the date of writing this report it is projected that we will be on budget pending some unforeseen expense. Any surplus, GST recovery, or future work and grants will be used to decrease the cash investment by the congregation.

As was mentioned in Rev. Bob's report there are many thank-yous to people like Vic, Jack, Marion, Betty, Bill H, and Dill D, Keith, Ethan, Doug, Dan, Em, and others. Whether you've shared an hour or hundreds, you've all made this project happen. It literally wouldn't have been feasible without you. This is most true for Gary Dean. His leadership, skills, and wisdom have enabled this project to happen.

What's next? The inaugural event for the space is the sold-out performance of Angela Hewitt. Then Miracle Theatre. Other events are being planned for May, June, October, November, and December and February 2024 is already completely booked. While it will need careful ongoing management, the Knox Performance Centre is shaping up to be an important aspect of our ministry in PG and area.

Harmony House Project

There have been many milestones along the way, yet the most significant ones happened in the fall of 2022. The first was the final construction hurdle with BC Housing. This approval enabled the construction contract to be awarded and ground-breaking to happen. The ground-breaking in December was a huge event and made the project feel real rather than an idea on paper. There is no way to overstate how significant this project is as an expression of reconciliation and a desire to have a different kind of relationship with Canada's Indigenous peoples.

The timeline for the project is a completion date of 15-16 months. Essentially early spring 2024. In the meantime, we can expect access interruptions in the back parking lot, especially when pouring concrete and receiving deliveries of materials. You'll also notice a significant increase in on street parking between 8am and 5pm when the workers are onsite from IDL.

Between now and the grand opening ceremony Rev. Bob is the contact person, and he is part of the weekly activity updates and bi-weekly project updates. He is working closely with IDL and M'aKola to minimize interruptions and address any challenges that might arise. When everything is ready the back lot will return to something more familiar with extra parking spots, the potential for an EV charging station, and new landscaping as we welcome our new neighbours.

Worship Committee

What have we as a committee done to promote Care of Creation?

In looking at where we were at and then looking at today and the last months, and in fact the last 2 years at least we have implemented some quiet type changes.

Perhaps the first and most important was our move to minimizing the use of plastic. When we first started with the deliveries to the congregation through covid large plastic zip lock bags were a predominant part of the delivery. There were some items in plastic that were in turn inside the large plastic bags. It did not last for long, but truly long enough before the Epiphany. These same deliveries can be done using paper lunch backs. They are fully biodegradable, so while it still means chopping down trees, it is far superior to plastic.

Within the church building we have dramatically reduced Sunday throw away bulletins. With everything on the screen, we have seen a decrease in bulletin use, so are now printing only a few each Sunday, predominantly aimed at those who have difficulty seeing the screen. The numbers used are monitored regularly to ensure we are printing sufficient to satisfy the needs of the congregation, but not overprinting and creating unnecessary recycling.

There are a few things that have been in the works for some time including:

Newsletters and other publications are for the most part forwarded to the majority of the congregation via email, vs previous printing hundred-plus.

Contemplation, reflection and the like items are also emailed out vs being printed and handed out at church or delivered to individual homes.

We work at being more and more diligent and aware of how each step we take and every item we use can and will have some impact on the environment. We can't stop using and doing, but the more aware we are, the less damage we do.

Building Community, and All Are Welcome

Two years of being in-person today, at home next week. Today you can come, but now you can't.

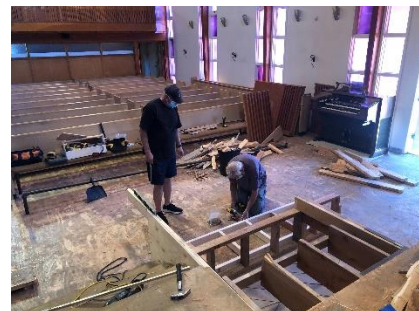
And two years of today there are 5 in person, next week there are 15, but please sit in your seat.

It feels good to now have things more and more "normal". As we have moved into the normal, we have been and are being working on redrafting and modifying some of the greeting, welcoming, etc. We have seen an influx of new visitors, members, etc. and while we do a good job at welcoming, we are expanding our reaching out, and implementing a few tweaks to the initial welcome.

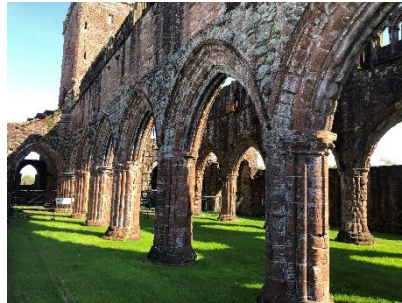
In meetings while planning services, we formulate a draft for the year, then review our weekly actions and services on an ongoing basis to ensure that our focus remains "All are Welcome". And in the planning of services, our aim is to include as many people as possible in the service itself and to give everyone that wishes to be a part are included.

Marion Bartlett

The Year in Pictures







DRAFT Financial Information of

**TRINITY UNITED CHURCH
PRINCE GEORGE**

And Compilation Engagement Report thereon

Year ended December 31, 2022

COMPILATION ENGAGEMENT REPORT

To the Members of Trinity United Church Prince George

On the basis of information provided by management, we have compiled the statement of financial position of Trinity United Church Prince George as at December 31, 2022, the statements of operation and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information and other explanatory information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

DRAFT

Chartered Professional Accountants

Prince George, Canada

TRINITY UNITED CHURCH PRINCE GEORGE

Statement of Financial Position

DRAFT

December 31, 2022

	2022	2021
Assets		
Current assets:		
Cash	\$ 101,512	\$ 60,168
Accounts receivable	20,086	12,615
	121,598	72,783
Investments (note 2)	303,967	363,717
Property and equipment	1,563,640	1,563,640
Construction in progress	162,013	-
	\$ 2,151,218	\$ 2,000,140

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 59,179	\$ 46,731
Key deposit payable	420	420
Deferred revenue	53,545	61,496
	113,144	108,647
Deferred capital contributions	149,772	-
Net Assets	1,888,302	1,891,493
	\$ 2,151,218	\$ 2,000,140

See accompanying notes to financial information.

TRINITY UNITED CHURCH PRINCE GEORGE

Statement of Operations

DRAFT

Year ended December 31, 2022

	2022 Actual	2022 Budget	2021 Actual
Revenue:			
Regular offerings, including loose	\$ 187,991	\$ 206,000	\$ 182,668
Offerings - M&S	26,009	20,000	21,787
Interest income	9,999	7,000	6,530
Rental income	66,808	60,000	64,118
Connect North grant	3,857	-	4,213
Other income	23,237	9,000	25,863
	317,901	302,000	305,179
Expenses:			
Church Office:			
Church salaries	167,113	172,900	152,862
Office expense	8,768	5,400	5,390
Professional services	2,236	500	500
Telephone and internet	2,439	1,650	1,650
Website development and maintenance	1,779	250	74
Cleaning supplies	2,179	2,200	2,331
Equipment	906	1,175	1,803
Utilities and garbage	5,361	4,100	4,041
Heat and light	30,733	23,100	26,469
Insurance	16,149	15,000	14,617
Janitorial contract	11,129	10,500	9,778
Repairs and maintenance	17,160	16,000	16,988
	265,952	252,775	236,503
Other Expenses:			
Bank and payroll charges	1,192	1,750	1,772
Connect North	3,857	-	4,213
Church dinners	-	5,600	5,616
Pastoral charge assessment	11,361	11,000	10,123
Resource material/books	124	-	-
Special projects	600	500	142
	17,134	18,850	21,866
Committee Expenses:			
Affirming ministry	174	1,000	216
Board discretion	-	1,125	-
Choir	828	375	322
Christian Education	77	2,250	142
Fellowship and fundraising	4,039	2,725	2,724
Ministry and personnel	650	800	525
Outreach	2,051	750	1,334
Soup kitchen	2,900	-	2,953
Worship	1,278	1,350	1,212
Mission and service	26,009	20,000	21,787
	38,006	30,375	31,215
	321,092	302,000	289,584
Excess of revenue over expenses	\$ (3,191)	\$ -	\$ 15,595

See accompanying notes to financial information.

TRINITY UNITED CHURCH PRINCE GEORGE

Statement of Changes in Net Assets

DRAFT

Year ended December 31, 2022

	Investment in capital assets	Reserves (note 3)	Unrestricted	Total 2022	Total 2021
Balance, beginning of year	\$ 1,563,640	\$ 33,329	\$ 294,524	\$ 1,891,493	\$ 1,875,897
Excess of revenue over expenses for the year	-	75	(3,266)	(3,191)	15,596
Balance, end of year	\$ 1,563,640	\$ 33,404	\$ 291,258	\$ 1,888,302	\$ 1,891,493

See accompanying notes to financial information.

TRINITY UNITED CHURCH PRINCE GEORGE

Notes to Financial Information

DRAFT

Year ended December 31, 2022

1. Basis of accounting:

The financial information has been prepared on the cash-basis of accounting with adjustments for selected accruals and estimates for:

- Accounts receivable
- Accounts payable and accrued liabilities
- Deferred revenue

2. Investments:

	2022	2021
Five-year Guaranteed Investment Certificate, earning 1.90% per annum, maturing April 17, 2024.	\$ 246,130	\$ 310,235
Genus Capital Management - a low risk portfolio of investments aligned with the investment policies of the United Church of Canada.	57,837	53,482
	\$ 303,967	\$ 363,717

TRINITY UNITED CHURCH PRINCE GEORGE

Notes to Financial Information (continued)

DRAFT

Year ended December 31, 2022

3. Reserves:

Trinity United Church has the following reserves that were brought forward from the St. Andrew's United Church congregation:

	2022	2021
Brent Russel: A reserve was established in 1977 in memory of Dr. Brent Russell. Its purpose is to: 1) Assist individuals and families to attend training programs and special enriching events, and 2) Establish a Family Life Program at Trinity United Church	\$ 4,464	\$ 4,389
Memorial Reserve - Trinity: Since its inception in 2018, Trinity United Church has received \$1,656 in memorial gifts. Any expenditures of these gifts are to be made in accordance with the terms and conditions of the Memorial Reserve which may be found in the Church's Governance Handbook.	1,656	1,656
Special gift reserve: In 2007 a significant offering was received from a member of the congregation. To date, none of this special gift has been spent. Any expenditure of this gift is to be made in accordance with the terms and conditions of the Special Gift Reserve which may be found in the Church's Governance Handbook.	10,000	10,000
Memorial Reserve - 2014: In December 2014, a memorial gift was received from a family member of a member of the congregation. Of the original gift, \$7,284 remains available to be used on building renovation projects, and \$10,000 remains available to support outreach initiatives of the church.	17,284	17,284
	\$ 33,404	\$ 33,329